



KANSAS CITY KANSAS COMMUNITY COLLEGE SHARED GOVERNANCE GUIDING PRINCIPLES AND PROCEDURES

In line with the American Association of University Professors (AAUP), shared governance calls for “a shared responsibility among the different components of institutional government and specifies areas of primary responsibility for governing boards, administrations, and faculties¹.” The ultimate goal in employing a shared governance model is to balance maximum stakeholder participation in decision making with clear accountability and responsibilities².

KCKCC guiding principles for shared governance:

Trust, Accountability and Responsibility

KCKCC believes that trust, accountability and responsibility are the cornerstones of shared governance. The motivation and purpose of decisions made through shared governance will keep student success as a central tenet.

Engagement of the college community

KCKCC believes in a collaborative process where voices representing Students, Faculty, Staff, Administrators and Community Partners are valued and welcomed. This requires outreach and purposeful inclusion.

Open communication and feedback

KCKCC believes that in order to create innovative outcomes there must be a free exchange of ideas. Our culture of communication must be data informed and include mutual respect, trust and consideration of diverse perspectives.

Institutional Culture of equity and good will

KCKCC believes that shared governance creates an institutional culture of good will, good intentions and equity. Effective decision-making employs transparency, the use of clear policies and structured decision-making authority.

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¹ <https://www.aaup.org/our-programs/shared-governance>

² Olson, Gary. “Exactly What is ‘Shared Governance’”. <https://www.chronicle.com/article/Exactly-What-Is-Shared/47065/> 23 July 2003. Web. 24 April 2018.

Considerations for the KCKCC shared governance process:

- Does not always imply agreement
- May not require the same level of involvement of all members at all times
- Situations may occur where time factors impact the decision-making process
- Understands that the President is ultimately accountable to the Board of Trustees

The following questions will help guide the KCKCC shared governance decision-making process:

Who does the decision affect?

Who has pertinent experience and expertise?

Whose voice are we not hearing?

Has 'Best Practice' been considered?

Procedures for KCKCC Shared Governance

1. Determine who the decision affects, involve experts and stakeholders and deliberate 'Best Practices'
2. Ensure all relevant voices are considered and adequate discussion takes place
3. Communicate in a timely manner to the appropriate stakeholders for transparency, commitment and action of the decision
4. Review the decision using an evaluative or reflective process