

Policy: 2.01

Academic Nepotism

Purpose

The purpose of this policy is to avoid favoritism, the appearance of or potential for favoritism, and conflicts of interest.

Definition

Relative - relative is defined as those persons related within the third degree by marriage or blood and shall include a legally recognized spouse, child, parent, legal guardian, grandchild, grandparent, sister, brother, great grandchild, great grandparent, aunt, uncle, niece, nephew, or cousin. In addition, any other individual related by blood or affinity whose close association with the employee is the equivalent of a family relationship.

Policy Statement

Students may not enroll in courses, labs or studios taught by a relative. In the event a required course is taught by a relative:

- a. The faculty member will contact the dean of the academic unit offering the course and request the student be placed in the course with another faculty member, either in the same or later term.
- b. If no alternate instructor is available, the dean will oversee the related student's grades to ensure grades/evaluation are done in an equitable manner relative to the rest of the class.

Clarification of or assistance in resolving such cases shall be sought from the academic dean or vice president of academic affairs.

Board Approved: 12/17/2019