

Policy: 5.05

Insurance

Purpose

To attract and retain valuable employees Kansas City Kansas Community College will offer a comprehensive and competitive benefits program.

Scope

All full-time employees (reference Employment Category Policy 2.23) are eligible to participate in insurance benefit programs (i.e. health, dental, vision, etc.) that are available at KCKCC.

This policy will be in accordance with any provisions outlined in the Master Contract.

Policy Statement

The Board of Trustees reserves the right to change, amend or terminate any of the benefits at any time. A list of the current benefits provided to eligible employees, along with detailed explanations of each, will be found in the employee benefits booklet and on the Human Resources webpage. Administration of such benefits is delegated to the Human Resources Department, including maintenance of the explanation of benefit summaries.

In accordance with the federal Consolidated Omnibus Budget Reconciliation Act (COBRA), KCKCC will provide covered employees and their dependents who lose their insurance coverage for a qualifying event with temporary continued health insurance coverage.

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