

Policy: 3.11

Fairness in Women's Sports

Purpose

To ensure compliance with the Kansas Fairness in Women's Sports Act.

Definition

Biological Sex (as defined by Kansas Fairness in Women's Sports Act) - the biological indication of male and female in the context of reproductive potential or capacity, such as sex chromosomes, naturally occurring sex hormones, gonads and non-ambiguous internal and external genitalia present at birth, without regard to an individual's psychological, chosen or subjective experience of gender.

Policy Statement

Pursuant to House Bill 2238, interscholastic, intercollegiate, intramural or club athletic teams or sports that are sponsored by Kansas City Kansas Community College shall be expressly designated as one of the following based on biological sex:

- (1) Males, men or boys;
- (2) females, women or girls; or
- (3) coed or mixed.

Athletic teams or sports designated for females, women or girls shall not be open to students of the male sex.

As required by legislation, Colleges shall use information collected when individuals elect to participate on a team or in a sport to determine which gender team is appropriate for respective students. Should a dispute arise, colleges shall refer to the original birth or adoption certificate completed at or near the time of birth. If the original birth or adoption certificate is not available, documentation provided by a licensed physician indicating biological sex at birth may be utilized. If biological sex at birth is unable to be determined by the above means, the student shall be eligible to participate in male, men's, boys, coed, or mixed athletic activities only.

The College will also adhere to the provisions outlined in the National Junior College Athletic Association Constitution and By-Laws as long as the provisions are not in conflict with state law.

Board Approved: 09/19/2023